2021 COLA Increases

Description	2021	2020	2019	2018	2017	2016	2015	2014	2013
DB Annual Benefit	$230,000	$230,000	$225,000	$220,000	$215,000	$210,000	$210,000	$210,000	$205,000
DC Annual Additions	$58,000	$57,000	$56,000	$55,000	$54,000	$53,000	$53,000	$52,000	$51,000
Annual 401(k) Salary Deferrals	$19,500	$19,500	$19,000	$18,500	$18,000	$18,000	$18,000	$17,500	$17,500
Annual 403(b) Salary Deferrals	$19,500	$19,500	$19,000	$18,500	$18,000	$18,000	$18,000	$17,500	$17,500
SIMPLE Deferral	$13,500	$13,500	$13,000	$12,500	$12,500	$12,500	$12,500	$12,000	$12,000
Age 50 catch-up contribution	$6,500	$6,500	$6,000	$6,000	$6,000	$6,000	$6,000	$5,500	$5,500
SIMPLE catch-up contribution	$3,000	$3,000	$3,000	$3,000	$3,000	$3,000	$3,000	$2,500	$2,500
Highly Compensated Employee	$130,000	$130,000	$125,000	$120,000	$120,000	$120,000	$120,000	$115,000	$115,000
Compensation Ceiling for SEPs, benefits, and deductible contributions	$290,000	$285,000	$280,000	$275,000	$270,000	$265,000	$265,000	$260,000	$255,000
SEP Eligibility	$650	$600	$600	$600	$600	$600	$600	$550	$550
Definition of Key Employee: Officers with annual compensation of:	$185,000	$185,000	$180,000	$175,000	$175,000	$170,000	$170,000	$170,000	$165,000
Taxable Wage Base for Integration	$142,800	$137,700	$132,900	$128,400	$127,200	$118,500	$118,500	$117,000	$113,700
Medicare tax	No Limit	No Limit	No Limit	No Limit	No Limit	No Limit	No Limit	No Limit	No Limit